# Breaking Down Barriers to Effective K-12 Leadership

MAEC has learned that lasting change in schools depends on strong leadership at every level. Parents, teachers, staff, school administrators, and district administrators all play a part.

After our 30+ years in the field, we have learned that school communities can succeed when these elements are in place:

#### Resources



## Leadership & Support



### Organization & Culture



Funding and peoplepower is necessary to prioritize systems-wide change.



- District buy-in and follow-through
- Leadership teams that reflect the students and families that they serve
- Clear understanding and assessment of how school policies and practices affect students and families differently
- Consistent policy implementation
- Accountability
- Ongoing, relevant professional development for educators
- Culture that does not perpetuate fear of retaliation

#### How can MAEC help your school community?

- ✓ Conduct system-wide equity assessments
- ✓ Provide targeted professional development and coaching for educators and leaders
- ✓ Offer policy and procedural reviews
- Guide strategic planning

Email info@maec.org or scan the QR code to connect.



