

# Building the Conditions for K-12 Transformation

At MAEC, our mission is to create school systems where **every student can succeed**, no matter their background or zip code. With over 30 years of experience in the field, we have learned that lasting change happens when key conditions are in place:

- 1 Strong leadership** support and buy-in from the whole school community
- 2 Confidence and skills** among educators to support sustainable change
- 3 Clear systems and structures** that keep the work going even when leaders leave the school or district
- 4 Realistic expectations** (systemic change takes time!)
- 5 Collaboration** between districts, schools, and community members
- 6 Commitment to data** for making informed decisions
- 7 Intentional engagement** of diverse voices and perspectives



What educators are saying:

*"Creating consistency around implementation for equity work requires accountability measures at every level."*

— Education Leader,  
Massachusetts, 2020

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