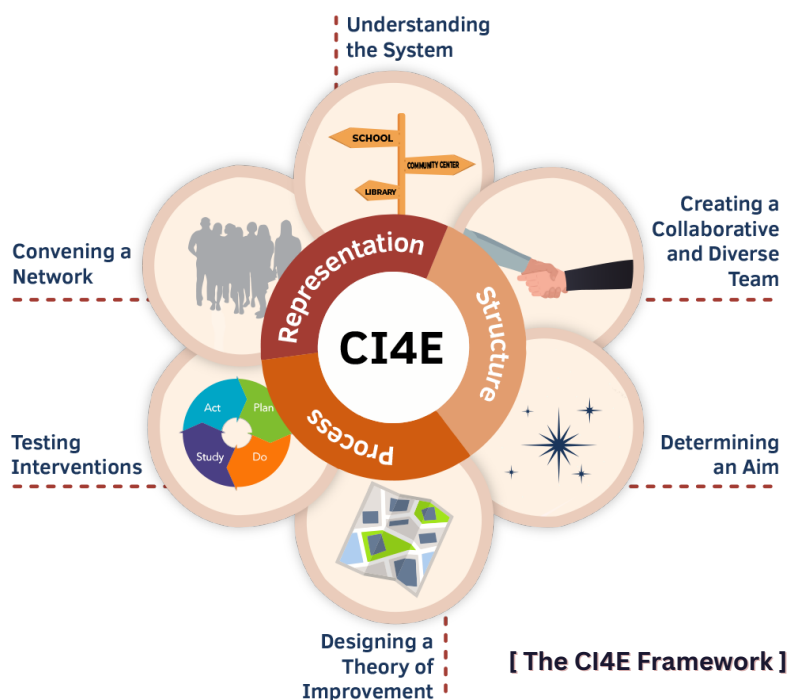**MAEC's Continuous Improvement for Equity (CI4E) Resource Hub**

Using Guided Pathways

The CI4E Resource Hub offers *Guided Pathways*, a unique learning tool where individuals and teams examine the role of equity in their continuous improvement practices. After answering self-reflection and scaled equity questions, you will receive a customized list of resources that meet your education team's needs.

Understanding the System

Creating a Collaborative and Diverse Team

Convening a Network

Representation

Structure

CI4E

Process

Determining an Aim

Testing Interventions

Act · Plan · Study · Do

Designing a Theory of Improvement

[The CI4E Framework]

Does your CI Process center ideas and knowledge from the community, particularly from those most affected by the problem?

How to get CI4E resources

1. Go to **https://ci4equity.org**

2. Complete a *Guided Pathway* for each CI stage

3. Receive a custom list of resources

4. Apply resources in your CI effort

MAEC | Continuous Improvement *for* Equity Resource Hub

Start your journey!

1. Choose a Guided Pathway

1. On the CI4E homepage, go to *Embed Equity in Continuous Improvement* and select **Start here**.
2. Review and choose one of the stages on the *Process* page. Start your guided pathway by clicking **Begin Pathway**.
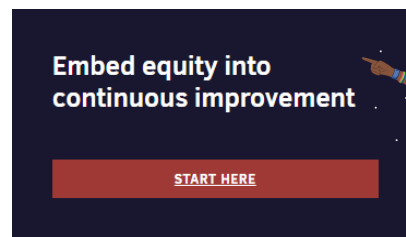
How equity is being centered: Individuals and teams can choose to take a single pathway, several, or all in the order of their choice to accommodate your CI effort's needs.

2. Select your area

1. In the introduction page for the pathway you selected, review and choose one of the areas: *Representation*, *Structures*, or *Process*.
2. Start the pathway by clicking **Get Started.**

How equity is being centered: Equity consideration questions are divided into three areas to encourage teams to consider how equity works across individual, structural, and decision-making levels.

3. Answer equity questions

1. Type responses to two self-reflection questions that can be shared in individual or group settings
2. Then, select how much you agree with each equity consideration.
3. Once done, click **Submit**, and continue to the next area.

How equity is being centered: Short answer questions help individuals and teams reflect on their understanding and relationship with equity work. Scaled questions are used to gauge how processes support or hinder equity and to determine your unique resource list.

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4. Engage in self-reflection activity

1. On the *Recommended Resources* page, click the dropdown button ⌄ and answer the *Engage in self-reflection activity question*.
2. You can share your response with your team to process the experience and assess where you are with centering equity.

Engage in self-reflection activity ⌄

What emotions are bubbling to the surface for you now? Can you identify why? Change cannot occur without confronting and reflecting on personal biases: equity work requires personal engagement because this work is about you. Please pay attention to your reactions and lean into discomfort. Your colleagues may experience different emotions and reactions to engaging in this work; seek to understand where those experiences differ.

How equity is being centered: The self-reflection activity is there to help you pause and process what you discovered about yourself, your team, and your relationship with the communities you are serving. This helps you internalize the mission of centering equity in CI.

5. Access your resources

1. On the *Recommended Resources* page, scroll down to find your list of resources.
2. Click on the title to go to the download or access the webpage.
3. Click on the author or organization to go to their website.

Recommended Resources

Resources are grouped and ordered by level of importance to your effort based on your responses to the Equity Considerations questions. You can download your responses and resource list to share with your team or community partners.

DOWNLOAD YOUR RESPONSES   DOWNLOAD RESOURCE LIST

How equity is being centered: Under each title, you will find a short description of the resource and how it applies to continuous improvement. Citations include a list of appropriate CI stages, link target type (website, PDF, etc.), and document format (report, infographic, etc.).

Using your resources

The worksheets, case studies, and research papers in your custom list of resources will help you and your team center equity across each stage of your continuous improvement effort. We encourage you to return to the *CI4E Resource Hub* and take a new *Guided Pathway* to receive more resources that build on your increased knowledge and application of equity work.

Want to learn more?

Go to **https://ci4equity.org** for CI4E news, mailing list signup, or to submit your own CI4E resources!

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